



The Respite Group

Job Title:	Direct Support Professional	Position Type:	Part Time/Full Time/On Call
Wage per hour:	Starting \$17.00	Location:	Various

Applications Accepted By:	
ONLINE: https://therespitigroup.clearcareonline.com/apply/	CONTACT: Laura Meyer Saint Louis Park, MN www.therespitigroup.com laurameyer@therespitigroup.com

Job Description
<p>ROLE AND RESPONSIBILITIES</p> <p>Direct Support Professionals provide exceptional in-home care to individuals with special needs (i.e. cognitive, developmental, physical, emotional, behavioral, etc...) and their families.</p> <ul style="list-style-type: none">• Develop relationships with clients centered around dignity, respect and compassion.• Establish relationships with families through clear communication and effective collaboration.• Provide direct supervision of members with special needs within the client's home setting or within the community.• Assist with everyday living skills such as toileting, bathing, grooming, dressing, feeding, etc...• Support and foster client's individual goals in areas such as self-help, housekeeping, cooking, social, play, exercise, communication, behavior, etc...• Follow individual Client Care plans that may include behavioral strategies, medication administration or other health procedures (i.e. G-tube, emergency plans for seizures, asthma, diabetes, etc...).• Accommodate and modify situations for clients to leverage their ability to participate in community or social activities.• Transport clients to and from activities to include, but not limited to: sporting activities, leisurely activities, school, therapy or medical appointments.• Perform other duties as assigned. <p>QUALIFICATIONS AND EDUCATION REQUIREMENTS</p> <ul style="list-style-type: none">• 19+ years old• High School Diploma, 2-4 year Postsecondary preferred• Minimum 2-5 years of experience working with individuals with special needs in some capacity (PCA, group homes, educator/paraprofessional, camp counselor, etc...)• Ability to lift 50 lbs. on a regular basis.• If transporting: valid driver's license and Personal Auto Liability insurance.• Certified in CPR, First Aid <p>PREFERRED SKILLS</p> <ul style="list-style-type: none">• Strong communication skills• Flexible• Great attitude• Energetic• Good sense of humor