



The Respite Group

Job Title:	Direct Support Professional	Position Type:	Part Time/Full Time/On Call
Wage per hour:	Starting \$15.00	Location:	Various

Applications Accepted By:

ONLINE:

<https://therespitigroup.clearcareonline.com/apply/>

CONTACT:

Laura Meyer
Saint Louis Park, MN
www.therespitigroup.com
laurameyer@therespitigroup.com

Job Description

ROLE AND RESPONSIBILITIES

Direct Support Professionals provide exceptional in-home care to individuals with special needs (i.e. cognitive, developmental, physical, emotional, behavioral, etc...) and their families.

- Develop relationships with clients centered around dignity, respect and compassion.
- Establish relationships with families through clear communication and effective collaboration.
- Provide direct supervision of members with special needs within the client's home setting or within the community.
- Assist with everyday living skills such as toileting, bathing, grooming, dressing, feeding, etc...
- Support and foster client's individual goals in areas such as self-help, housekeeping, cooking, social, play, exercise, communication, behavior, etc...
- Follow individual Client Care plans that may include behavioral strategies, medication administration or other health procedures (i.e. G-tube, emergency plans for seizures, asthma, diabetes, etc...).
- Accommodate and modify situations for clients to leverage their ability to participate in community or social activities.
- Transport clients to and from activities to include, but not limited to: sporting activities, leisurely activities, school, therapy or medical appointments.
- Perform other duties as assigned.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- 19+ years old
- High School Diploma, 2-4 year Postsecondary preferred
- Minimum 2-5 years of experience working with individuals with special needs in some capacity (PCA, group homes, educator/paraprofessional, camp counselor, etc...)
- Ability to lift 50 lbs. on a regular basis.
- If transporting: valid driver's license and Personal Auto Liability insurance.
- Certified in CPR, First Aid

PREFERRED SKILLS

- Strong communication skills
- Flexible
- Great attitude
- Energetic
- Good sense of humor