



## The Respite Group

<b>Job Title:</b>	Direct Support Professional	<b>Position Type:</b>	Part Time/Full Time/On Call
<b>Wage per hour:</b>	\$15	<b>Location:</b>	Various

### Applications Accepted By:

**EMAIL:**

laurameyer@therespitigroup.com  
Subject Line: Application

**MAIL:**

Laura Meyer  
The Respite Group  
3524 Quebec Ave S.  
Saint Louis Park, MN 55426

### Job Description

**ROLE AND RESPONSIBILITIES**

Direct Support Professionals provide exceptional in home care to with individuals with special needs (i.e. cognitive, developmental, physical, emotional, behavioral, etc...) and their families.

- Develop relationships with clients centered around dignity, respect and compassion.
- Establish relationships with families through clear communication and effective collaboration.
- Provide direct supervision of member with special needs with in client's home setting or within the community.
- Assist with everyday living skills such as toileting, bathing, grooming, dressing, feeding, etc...
- Support and foster client's individual goals in areas such as self-help, housekeeping, cooking, social, play, exercise, communication, behavior, etc...
- Follow individual Client Care plans that may include behavioral strategies, medication administration or other health procedures (i.e. G-tube, emergency plans for seizures, asthma, diabetes, etc...).
- Accommodate and modify situations for client to leverage their ability to participate with in community or social activities.
- Transport (opt out option) clients to and from activities to include, but not limited to: sporting activities, leisurely activities, school, therapy or medical appointments.
- Perform other duties as assigned.

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

- 19+ years old
- High School Diploma, 2-4 year Postsecondary preferred
- Minimum 2-5 years of experience working with individuals with special needs in some capacity (PCA, group homes, educator/paraprofessional, camp counselor, etc...)
- Ability to lift 50 lbs. on a regular basis.
- If transporting: valid driver's license and Personal Auto Liability insurance.
- Certified in CPR, First Aid

**PREFERRED SKILLS**

- Strong communication skills
- Flexible
- Great attitude
- Energetic
- Good sense of humor